



Developing Direct Relationships

We are passionate about helping organizations develop and maintain solid, trusting, working relationships with their employees that will **ENHANCE** performance and **ENSURE** positive direct relationships.



startenvisioning.com



THE CHALLENGE:

Many organizations don't know their risk of losing the relationships they have with their employees

Government policies are making it more difficult for companies to avoid third party (union) organizing

Due to the impact COVID19 has on the economy, many employers have had to cut back on staffing, pay, and benefits, which impact employee relations

THE SOLUTION:

Utilize Envision to help your company assess your risk areas and develop a framework for enhancing and maintaining direct relationships.

WHY DOES THIS MAKE SENSE?:

You will increase your DDR Competency and reduce risk of unionization.

This will also enable you to:

- Perform at a higher level and retain happier more committed employees
- Reduce cost by not hiring employees to do this work
- Utilize a team of consultants with over 100 years of expertise

**To learn more, please contact
Envision Strategic Solutions at:**

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About Us:

Our combined experience includes nearly 100 years in business leading teams in the areas of HR, warehousing, transportation, and sales.

We utilize that experience to develop and execute strategies that help avoid unionizing threats by maintaining strong relationships with employees.

